

Sample School Board Attorney Interview Questions

- Please describe your background and qualifications. How long have you been practicing law and what are your areas of significant experience?
- Do you have any notable background in education?
- Describe, in detail, any relevant experience with the following areas:
 - Representing public entities
 - Representing K-12 school districts
 - Board Governance
 - Public Records
 - Open Meeting requirements
 - Parliamentary Rules of Procedure
 - State Ethics Requirements for public officials
 - Litigation
 - Arbitration/Mediation/Negotiating Settlement Agreements
 - Investigations
 - OCR Complaints
 - Civil Rights
 - Exceptional Student Education
 - Disability Laws
 - Labor & Employment
 - Unions / Collective Bargaining
 - Real Estate
 - Contracts / State Procurement Rules
 - Policy Development
 - Risk Management
 - Insurance
- How familiar are you with Title IX and the new implementing regulations by the U.S. Dept of Education? What is your perspective on these Regulations? How do you interpret the term “sex” in Title IX’s prohibition on sex discrimination?
 - OPTIONAL: questions about views on LGBTQ+ issues, facilities access and athletics for transgender students, pronoun usage
- How would you manage a situation in which the Board feels strongly about its position but you believe that position is not legally supportable?
- How would you handle a conflict among Board members?
- How would you represent the interests of the Board in matters of dispute or disagreement with the Superintendent or administration?
- How do you see the role of school board attorney and what makes you feel you are the best candidate for the job?
- How do you keep current on school law?
- If you needed to learn an area unfamiliar to you, how would you go about it? To which resources would you turn?
- What is your negotiation style?
- What level of access would you provide to individual Board members who have questions or seek your counsel?