

Children First Budgeting

Budgeting

- ◆ Every school district prepares a budget
 - In Ohio 2x per year May and October
 - Aka 5 year forecast
- Assumptions about the future
 - Enrollment
 - Services to be provided
 - Staffing needs
 - Maintenance
 - Capital improvements
 - Technology upgrades
- ◆ Start with the previous budget and adjust +/or
- ◆ Start with 0 and build the budget



Typical Tax Levy Campaigns

- ◆Class sizes are too large
- ◆Not enough money for supplies
- ◆Can't buy textbooks
- **←**Cut field trips
- **←**Cut bussing
- ◆Cut or institute fees for athletic and extracurricular activities
- ←"It's All About the Children"



Important Question

With multi-million dollar budgets, if children are the first priority how does this happen?



The Current Process

- 1) Pass a Tax Levy
- 2) Contract Terms Create Deficit
- 3) Deficit Spending
- 4) Go To Step 1





Upside Down Financial Planning

- Money for employee benefits is budgeted first
- 2. Anticipated cost increases are next
- 3. Additional personnel considered
- 4. Out of money and programs/services are cut

(it turns out it's not all about the kids)



Turn it right-side up Children First Budgeting

Last Benefit increases, raises Employee Concerns Athletics, clubs, extracurriculars, supplemental contracts **Extras** Art, Music, PE, electives, bussing, maintenance, Non-Core and admin, finance ... **Support Services** Debt, utilities, K-6, English, math, science, social First **Core Services** studies, teaching staff at present salary



Children First Budget Process

- 1. Credible enrollment forecast
- 2. Determine staffing for core services
- 3. Determine budget for core services
- 4. Define/prioritize non-core and support services
- 5. Determine budget for non-core and support
- 6. Define/prioritize/budget for extras
- 7. Determine raises and benefits and necessary budget
- 8. If funding is insufficient seek tax levy for items not funded



Benefits of CFB

- Community has visibility and sets priorities
- ◆A ranked list of priorities is available
- ◆Employees have a stake in streamlined operations
- ◆Important services less likely to be used as levers
- **←**Promotes unity/parity

